

Culver School District 4J

Code: **JFCK**
Adopted: 07/01/03
Readopted: 04/18/06

Elimination of Drugs and Alcohol on District Premises

The Board believes in the total development of students and staff. Because abuse of alcohol and illegal drugs deter student and employee performance, prevention and intervention should be applied. The Board also believes the possession, use, sale, or furnishing of alcohol, drugs, or other controlled substances is illegal and poses a threat to the educational process. Because punishment and intervention must be applied to curb substance abuse, the Board authorizes rules and regulations to govern student and employee performance under school policy and authorizes referral to law enforcement when criminal behavior may be involved. Each year the district will include in the student/parent handbook or code of conduct clear statements of expectations and consequences if a student unlawfully uses drugs or alcohol on district property. Unlawful delivery of a controlled substance to a student or minor within 1,000 feet of district property is a Class A felony.

As a condition of receipt of certain federal funds and in order to maintain a drug and alcohol free environment for students, employees, and patrons, the Board directs the office of the Superintendent to develop rules and regulations to implement provisions of the Drug-Free Workplace Act of 1988, 34 CFR Part 85, Subpart F and the provisions of the Drug-Free Schools and Communities Act Amendments of 1989, PL 101-226. The Board further directs that the following statement shall be permanently displayed on a staff bulletin board in each building:

The unlawful manufacture, distribution, dispensing, possession, or use of illicit drugs, alcohol, or controlled substances, are prohibited on district premises and as part of any district activities. In the event of any employee violation of this rule, law enforcement agencies will be notified and appropriate administrative action(s) will be taken. Administrative sanctions may include enrollment in a rehabilitation program, reprimands, suspension, and/or termination of employment.

Student violations will be handled as disciplinary matters as described in Board policy.

END OF POLICY

Legal Reference(s):

[ORS 339.240](#)

[ORS 339.250](#)

[ORS Chapter 475](#)

[ORS 161.625](#)

[OAR 581-021-00250 to -0075](#)

[OAR 581-053-0015](#)

[OAR 581-053-0545 \(4\)\(c\)\(R, S, T\)](#)

[OAR 581-053-0550 \(5\)\(t, u, v\)](#)

Safe and Drug-Free Schools and Communities Act, 20 U.S.C. Sections 7101-7117.