

Culver School District 4J

Code: GCBDB/GDBDB
Adopted: 08/10/06

Early Return to Work

Where feasible, as determined by the District, transitional work will be made available to injured employees in order to facilitate return to work from work-related injury or illness. The District reserves the right to determine the availability, appropriateness and continuation of all transitional work assignments or offers. 'Transitional work' is defined as a temporary, modified work assignment within an employee's physical abilities, knowledge and skills.

END OF POLICY

Legal Reference(s):

[ORS 659A.043](#)

[OAR 436-110](#)-0001 to -0900

[ORS 659A.046](#)

American with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).

HR03/07/02 | MW