

Culver School District 4J

Code: EB
Adopted: 04/18/06

Safety Program

Authority: ORS 654.001 to 654.022 establishes authority for the Oregon Safe Employment Act, to provide as far as possible, safe and healthful working conditions for every person in Oregon. ORS 656.262 requires all carrier-insured employees to report all accidents, which may result in a compensation injury claim within five days after the employer has notice of the accident.

Goal: It will be the goal of the district to create and maintain a more safe and healthful working environment for all school employees within its boundaries. This will be accomplished by:

1. Promoting and improving safety oriented behavior;
2. Providing for preventive and emergency procedures in handling safety and health problems and reducing occupational hazards and accidents: and
3. Encouraging employers and employees to reduce the number of occupational safety and health hazards.

District Safety Officer

The Superintendent of schools is designated by the Board as the Safety Officer for the district.

Building Safety Monitor

The maintenance supervisor is designated by the Board as building monitor for health and safety.

Definitions:

Accident: An unexpected, unplanned and unscheduled event, which may result in a personal injury and/or property damage.

Occupational Injury: Any injury sustained by an employee while on the job. An injury may vary from minor cuts and scratches to the serious and disabling such as broken bones involving loss of time from work.

Occupational Illness: A job related illness sustained by an employee while on the job. These illnesses may be caused by things such as accidental inhalation or ingestion of toxic substances.

Hazard Classification: A method of categorizing the hazard potential of various types of buildings and facilities according to activities and occupancy level.

Unsafe Condition: An unsafe condition is one that, if left uncorrected, could cause an accident or injury to an employee.

Accident Investigation: An investigation of an accident aimed at analyzing the causes and effects in terms of unsafe conditions, unsafe work practices, the types of injury and the type and cost of corrective action required.

Job Hazard: Any condition or work process that could result in an occupational injury affecting the health and safety program.

Safety Inspection: A careful examination of all machinery, equipment, storage methods and general operation procedures. Such inspections are conducted to detect unsafe working conditions or to develop a safer working environment.

END OF POLICY

Legal Reference(s):

[ORS 329.095](#)

[ORS 654.003 – 654.022](#)

[OAR 437-001-0760](#)

[OAR 437-002-0020 to -0081](#)

[OAR 437-002-0100](#)

[OAR 437-002-0140](#)

[OAR 437-002-0144](#)

[OAR 437-002-0145](#)

[OAR 437-002-0180 to -0182](#)

[OAR 437-002-0260 to -0268](#)

[OAR 437-002-0360](#)

[OAR 437-002-0368](#)

[OAR 437-002-0377](#)

[OAR 437-002-0390](#)

[OAR 437-002-0391](#)

[OAR 581-022-0606](#)

[OAR 581-022-1420](#)

FazzolAri v. Portland Sch. Dist. No. 1J, 303 Or. 1 (1987).

Toxic Substances Control Act, 15 U.S.C. §§ 2601-2629 (2006); Asbestos Hazard Emergency Response Act of 1986, 15 U.S.C. §§ 2641-2656 (2006).

Cross Reference(s):

JHF – Student Safety