

**Jefferson County  
Education Service District**

Code: **CBB**  
Adopted: 3/3/80  
Readopted: 10/3/07  
Orig. Code(s): 322

**Recruitment and Appointment of the Superintendent**

The Board shall develop and adopt the standards (candidate qualities and work experience), criteria (application, screening and hiring process) and policy directives (promote from within, state and/or national search) to be used in hiring the superintendent or interim superintendent at a meeting open to the public and at which the public has had an opportunity to comment.

The Board may seek the advice and counsel of interested individuals or of an advisory committee or it may hire consultants to assist in screening candidates and to encourage the filing of applications by professional educators who meet the qualifications. Final selection, however, will rest with the Board after a thorough consideration of qualified applicants.

The Board will appoint the superintendent by a majority vote of the Board members at a meeting for which notice has been given of the intended action.

The Board shall appoint a superintendent who may serve jointly as a local district superintendent.

END OF POLICY

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**Legal Reference(s):**

[ORS 192.660\(7\)\(d\)](#)  
[ORS 332.505](#)

[ORS 342.513](#)  
[ORS 342.835](#)